



Statement of Commitment to Child Safety

All children and young people who attend GPSO have a right to feel and be safe. GPSO provide a child safe culture by supporting children and young people, their parents, guardians, families and communities. We are committed to providing a child-safe and child-friendly environment, where children and young people are safe and feel safe and are able to actively participate in decisions that affect their lives.

Our commitment to children and young people

We intend to:

- Provide a safe and supportive environment
- Ensure that the experience of children and young people are free from any form of harmful conduct
- Empower children and young people so they feel able to respond to unacceptable behaviour
- Ensure children and young people know who to approach if they feel unsafe or have any child safety concerns

Our commitment to parents, carers, families and their communities

We intend to:

- Ensure the parents of a child have ultimate decision making about the child and the services the child receives
- Share information with adults about keeping children and young people safe, including how to make a report if they suspect a child is being harmed

Our commitment to being a child safe organisation

We intend to:

- Ensure our staff follow our code of conduct
- Use child safe recruitment processes that include a Working With Children Check (WWC) and other screening checks as appropriate
- Induct our staff so they recognise their role in keeping children and young people safe, and ensure there are ongoing learning and development opportunities related to child safety
- Ensure that staff know how and when to report any concerns, complaints or allegations of concerning conduct.